



## ANTI VIOLENCE AND RESPECTFUL BEHAVIOUR POLICY

### Purpose:

1. The purpose of this policy is to ensure a safe and respectful environment for all members within our gym, including athletes, coaches, parents and all members of staff.

### Application:

2. All members listed above, including athletes, campers and drop in members must abide by the Anti-Violence and Respectful Behaviour Policy

### Prohibited Behaviours:

3. Prohibited Behaviours under the Anti-Violence and Respectful Behaviour Policy include, but are not limited to:

- a) Physical Maltreatment
- b) Bullying
- c) Harassment
- d) Abusing equipment
- e) Biting and/or spitting on others
- f) Pushing others
- g) Failure to respect other's belongings and personal space.
- h) Failure to abide by activity rules such as: constant cutting in line, refusal to share space/equipment, refusal to remain with indicated group or within indicated area, etc.

### Failure to abide by the Anti-Violence and Respectful Behaviour policy:

4. Members within the facility that **fail** to abide by the Anti-Violence and Respectful Behaviour Policy will be asked to leave the premises.

We reserve the right to **cancel and remove athletes, campers, and drop in participants that fail** to abide by the Anti-Violence and Respectful Behaviour Policy **from their current and/or future registered activities without facilitating a refund.**